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Alan M. Saks (PhD, University of Toronto) is a Professor of Organizational Behaviour and Human Resources Management at the University of Toronto, where he holds a joint appointment in the Department of Management—UTSC, the Centre for Industrial Relations and Human Resources, and the Joseph L. Rotman School of Management. Prior to joining the University of Toronto, Professor Saks was a member of the Department of Management at Concordia University and the School of Administrative Studies at ...

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